

Hamilton County School District

Instructional Salary Schedule

2020-2021

Board Approval Date: 11/10/2020

HAMILTON COUNTY SCHOOL BOARD

2020-21 Instructional Salary Schedule

Teacher - Grandfathered Schedule

Steps	Salary
0	39,785
1	39,785
2	39,785
3	39,785
4	39,785
5	40,183
6	40,183
7	40,581
8	41,180
9	41,586
10	42,392
11	43,197
12	44,350
13	45,503
14	46,655
15	47,808
16	48,960
17	50,113
18	51,276
19	52,428
20	53,530

Grandfathered Salary Stability Supplement:

\$2,700 For employees above Step 20 as of the 2019-20 school year.

Extended Contract:

Reg Rate Eleven-month instructional employees will be paid for 20 additional days at their regular salary rate.

Reg Rate 10+2 month instructional employees will be paid for 40 additional days at their regular salary rate.

Additional Duty Supplement:

Reg Rate Curriculum Coordinators will be paid for 150 additional hours at their regular hourly rate.

Differentiated Pay:

For differentiated pay information, including degree and certification supplements, refer to the Supplementary Salary Schedule.

Performance Supplement:

Instructional staff with an evaluation from the District for the preceding fiscal year will receive an annual supplement based on the results of that evaluation. Supplement amounts are as follows:

\$100 Highly Effective Evaluation

\$50 Effective Evaluation

** Note there was no evaluation completed for the 2019/20 fiscal year. Therefore, supplements paid during the 2020/21 fiscal year will be based on the results of evaluations for the 2018/19 fiscal year. **

Position(s):	All
Months:	10
Days:	196
Daily Hours:	7.5
Annual Hours:	1,470

HAMILTON COUNTY SCHOOL BOARD

2020-21 Instructional Salary Schedule

Teacher - Performance Schedule

Placement Level	Salary
0	39,785
1	39,785
2	39,785
3	39,785
4	39,785
5	40,183
6	40,183
7	40,581
8	41,180
9	41,586
10	42,392
11	43,197
12	44,350
13	45,503
14	46,655
15	47,808
16	48,960
17	50,113
18	51,276
19	52,428
20	53,530

Performance Salary Stability Supplement:

\$2,700 For employees above Placement Level 20 as of Jun 30, 2014.

Extended Contract:

Reg Rate Eleven-month instructional employees will be paid for 20 additional days at their regular salary rate.

Reg Rate 10+2 month instructional employees will be paid for 40 additional days at their regular salary rate.

Additional Duty Supplement:

Reg Rate Curriculum Coordinators will be paid for 150 additional hours at their regular hourly rate.

Differentiated Pay:

For differentiated pay information, including degree and certification supplements, refer to the Supplementary Salary Schedule.

Performance Supplement:

Instructional staff with an evaluation from the District for the preceding fiscal year will receive an annual supplement based on the results of that evaluation. Supplement amounts are as follows:

\$100 Highly Effective Evaluation

\$50 Effective Evaluation

** Note there was no evaluation completed for the 2019/20 fiscal year. Therefore, supplements paid during the 2020/21 fiscal year will be based on the results of evaluations for the 2018/19 fiscal year. **

Position(s):	All
Months:	10
Days:	196
Daily Hours:	7.5
Annual Hours:	1,470

Hamilton County School District

Non-Instructional Salary Schedule

2020-2021

Board Approval Date: 11/10/2020

HAMILTON COUNTY SCHOOL BOARD
2020-21 Non-Instructional Salary Schedule

Child Development Associate (CDA) Instructor

Step	Salary
0	20,918
1	20,918
2	20,918
3	21,039
4	21,170
5	21,281
6	21,412
7	21,544
8	21,655
9	21,776
10	21,907
11	22,029
12	22,150
13	22,291
14	22,402
15	22,513
16	22,655
17	22,766
18	22,897
19	23,018
20	24,564

Salary Stability Supplement:

\$1,350 For employees above Step 20 as of the 2019-20 school year.

Differentiated Pay:

For differentiated pay information, including college coursework supplements, refer to the Supplementary Salary Schedule.

Position(s):	All
Months:	10
Days:	196
Daily Hours:	7.5
Annual Hours:	1,470

HAMILTON COUNTY SCHOOL BOARD

2020-21 Non-Instructional Salary Schedule

Paraprofessional; Parent Technician, Liaison, and Advocate

Step	Salary
0	17,595
1	17,595
2	17,595
3	17,837
4	18,090
5	18,352
6	18,615
7	18,877
8	19,140
9	19,413
10	19,685
11	19,968
12	20,251
13	20,544
14	20,837
15	21,130
16	21,433
17	21,746
18	22,049
19	22,362
20	23,342
21	24,190

Salary Stability Supplement:

\$1,350 For employees above Step 21 as of the 2019-20 school year.

Additional Duty Supplements:

Paraprofessionals who cover for teachers for one-half day or longer will receive a supplement as follows:

\$10 Per One-Half Day
\$20 Per Full Day

Differentiated Pay:

For differentiated pay information, including college coursework supplements, refer to the Supplementary Salary Schedule.

Position(s):	All
Months:	9
Days:	180
Daily Hours:	7.0
Annual Hours:	1,260

HAMILTON COUNTY SCHOOL BOARD
2020-21 Non-Instructional Salary Schedule

Office Personnel

Step	Positions		
	1	2	3
0	25,654	21,059	14,615
1	25,654	21,059	14,615
2	25,654	21,059	14,615
3	26,058	21,463	14,938
4	26,483	21,877	15,262
5	26,887	22,281	15,575
6	27,311	22,675	15,898
7	27,715	23,109	16,221
8	28,220	23,503	16,544
9	28,533	23,927	16,857
10	28,937	24,321	17,181
11	29,341	24,735	17,504
12	29,755	25,139	17,827
13	30,169	25,553	18,140
14	30,563	25,947	18,463
15	30,977	26,361	18,786
16	31,401	26,765	19,110
17	31,805	27,180	19,423
18	32,219	27,594	19,746
19	32,623	27,998	20,069
20	33,038	28,402	20,392
21	33,442	28,816	20,716
22	33,846	29,210	21,029
23	34,260	29,624	21,352
24	34,664	30,442	21,675
25	35,078	31,300	21,988
26	39,229	33,805	23,574

Classification of Positions

1	Administrative Secretary
2	School Data Clerk, Clerk Typist, and Child Find Assistant
3	Receptionist 10 Month

Salary Stability Supplement:

\$1,350 For employees above Step 26 as of the 2019-20 school year.

Differentiated Pay:

For differentiated pay information, including college coursework supplements, refer to the Supplementary Salary Schedule.

Position(s):	1 - 2
Months:	12
Days:	248
Daily Hours:	8.0
Annual Hours:	1,984

Position(s):	3
Months:	10
Days:	196
Daily Hours:	8.0
Annual Hours:	1,568

HAMILTON COUNTY SCHOOL BOARD
2020-21 Non-Instructional Salary Schedule

General Services

Step	Positions			
	1	2	3	4
0	28,765	29,452	15,575	9,979
1	28,765	29,452	15,575	9,979
2	28,765	29,452	15,575	9,979
3	29,179	29,816	15,726	10,121
4	29,230	30,169	15,878	10,272
5	30,038	30,523	16,039	10,424
6	30,472	30,876	16,191	10,565
7	30,906	31,230	16,352	10,717
8	31,361	31,573	16,514	10,868
9	31,815	31,927	16,676	11,030
10	32,280	32,280	16,827	11,181
11	32,745	32,634	16,999	11,343
12	33,219	32,987	17,160	11,504
13	33,704	33,341	17,322	11,676
14	34,189	33,684	17,504	11,838
15	34,694	34,048	17,665	12,009
16	35,199	34,401	17,837	12,181
17	35,714	34,755	18,029	12,363
18	36,229	35,108	18,191	12,535
19	36,754	35,472	18,372	12,706
20	38,391	36,512	19,089	13,272
21	39,683	37,744	19,827	13,757

Classification of Positions

1	Maintenance Worker
2	Mechanic
3	Bus Driver
4	Bus Aide

Salary Stability Supplement:

\$1,350 For employees above Step 21 as of the 2019-20 school year.

Additional Duty Supplements:

\$3,000 Head Maintenance Worker
\$3,000 Head Mechanic

Additional Salary/Duty Info:

	Per Activity	Per Hour
Extracurricular Field Trips:	N/A	\$9.00
Activity Bus:	\$25.00	N/A
Route Drivers:	N/A	Beginning Bus Driver Hourly
Route Aides:	Minimum Pay is 1 Hour	Beginning Bus Aide Hourly

Differentiated Pay:

For differentiated pay information, including college coursework supplements, refer to the Supplementary Salary Schedule.

Position(s):	1 - 2	Position(s):	3 - 4
	Months: 12		Months: 9
	Days: 248		Days: 180
	Daily Hours: 8.0		Daily Hours: 4.0
	Annual Hours: 1,984		Annual Hours: 720

HAMILTON COUNTY SCHOOL BOARD
2020-21 Non-Instructional Salary Schedule

School Food Service

Step	Food Service Assistant		Food Service Assistant - Certified *	
	Annual	Hourly	Annual	Hourly
0	16,090	10.99	17,090	11.67
1	16,090	10.99	17,090	11.67
2	16,090	10.99	17,090	11.67
3	16,251	11.10	17,251	11.78
4	16,433	11.22	17,433	11.91
5	16,665	11.38	17,665	12.07
6	16,857	11.51	17,857	12.20
7	17,029	11.63	18,029	12.31
8	17,292	11.81	18,292	12.49
9	17,504	11.96	18,504	12.64
10	17,726	12.11	18,726	12.79
11	17,928	12.25	18,928	12.93
12	18,140	12.39	19,140	13.07
13	18,312	12.51	19,312	13.19
14	18,544	12.67	19,544	13.35
15	18,766	12.82	19,766	13.50
16	19,009	12.98	20,009	13.67
17	19,221	13.13	20,221	13.81
18	19,372	13.23	20,372	13.92
19	19,655	13.43	20,655	14.11
20	19,968	13.64	20,968	14.32
21	21,806	14.89	22,806	15.58

* As indicated above, certified staff will receive an extra \$1,000 annually based on an eight hour day. Staff that work less than eight hours per day will have their annual salary prorated.

Salary Stability Supplement:

\$1,350 For employees above Step 21 as of the 2019-20 school year.

Differentiated Pay:

For differentiated pay information, including college coursework supplements, refer to the Supplementary Salary Schedule.

Position(s):	All (Full-Time)
Months:	9
Days:	183
Daily Hours:	8.0
Annual Hours:	1,464

HAMILTON COUNTY SCHOOL BOARD
2020-21 Non-Instructional Salary Schedule

Custodial

Step	Salary
0	21,332
1	21,332
2	21,332
3	21,604
4	21,877
5	22,140
6	22,402
7	22,675
8	22,938
9	23,200
10	23,473
11	23,725
12	23,998
13	24,261
14	24,533
15	24,806
16	25,059
17	25,331
18	25,594
19	25,867
20	27,836

Salary Stability Supplement:

\$1,350 For employees above Step 20 as of the 2019-20 school year.

Additional Duty Supplement:

\$1,500 Head Custodian

Differentiated Pay:

For differentiated pay information, including college coursework supplements, refer to the Supplementary Salary Schedule.

Position(s):	All
Months:	12
Days:	248
Daily Hours:	8.0
Annual Hours:	1,984

HAMILTON COUNTY SCHOOL BOARD
2020-21 Non-Instructional Salary Schedule

LPN

Step	Salary
0	20,655
1	20,655
2	20,655
3	21,019
4	21,402
5	21,776
6	22,160
7	22,544
8	22,917
9	23,301
10	24,089
11	24,745
12	25,220
13	25,705
14	27,654

Salary Stability Supplement:

\$1,350 For employees above Step 14 as of the 2019-20 school year.

Differentiated Pay:

For differentiated pay information, including college coursework supplements, refer to the Supplementary Salary Schedule.

Position(s):	All
Months:	9
Days:	183
Daily Hours:	7.0
Annual Hours:	1,281

HAMILTON COUNTY SCHOOL BOARD
2020-21 Non-Instructional Salary Schedule

Safety and Security

Step	Positions	
	1	2
0	29,452	13,302
1	29,452	13,302
2	29,452	13,302
3	29,684	13,464
4	29,927	13,625
5	30,179	13,787
6	30,432	13,938
7	30,684	14,110
8	30,937	14,272
9	31,199	14,423
10	31,462	14,595
11	31,735	14,746
12	32,007	14,918
13	32,290	15,070
14	32,563	15,231
15	32,856	15,393
16	33,139	15,554
17	33,442	15,716
18	33,734	15,878
19	34,037	16,039
20	34,068	16,201
21	35,027	17,271

Classification of Positions

1	School Safety Officer and Truancy Officer
2	Entrance Security Specialist

Salary Stability Supplement:

\$1,350 For employees above Step 21 as of the 2019-20 school year.

Differentiated Pay:

For differentiated pay information, including college coursework supplements, refer to the Supplementary Salary Schedule.

Position(s):	1
Months:	10
Days:	196
Daily Hours:	8.0
Annual Hours:	1,568

Position(s):	2
Months:	9
Days:	180
Daily Hours:	7.5
Annual Hours:	1,350

HAMILTON COUNTY SCHOOL BOARD
2020-21 Non-Instructional Salary Schedule

Miscellaneous Non-Instructional

	Per Day	Per Hour
<u>Miscellaneous Positions</u>		
Parent Resource Specialist (FDLRS)	N/A	\$19.28
FSS/EDEP Family Resource Specialist	N/A	\$15.21
Job Coach	N/A	\$15.21
Light Duty (Workers Compensation Cases)	N/A	\$9.00

Differentiated Pay:

For differentiated pay information, including college coursework supplements, refer to the Supplementary Salary Schedule.

Hamilton County School District

Non-Unit Non-Instructional Salary Schedule

2020-2021

Board Approval Date: 11/10/2020

HAMILTON COUNTY SCHOOL BOARD
2020-21 Non-Unit Non-Instructional Salary Schedule

Administrative

Position	Steps											
	0	1	2	3	4	5	6	7	8	9	10	11
5	51,258	53,278	55,045	56,813	58,580	60,348	62,115	63,883	65,650	67,418	69,185	70,953
4	58,328	60,348	62,368	64,388	66,408	68,428	70,448	72,468	74,488	76,508	78,528	80,548
3	62,368	64,388	66,408	68,428	70,448	72,468	74,488	76,508	78,528	80,548	82,568	84,588
2	64,388	66,408	68,428	70,448	72,468	74,488	76,508	78,528	80,548	82,568	84,588	86,608

Position	Classification of Positions
5	Assistant Principal; Graduation Coach; District Math Specialist; District Reading Specialist; Maintenance and Transportation Supervisors; Coordinator of Community Education.
4	Coordinators of Exceptional Student Education, Florida Diagnostic and Learning Resource System, Federal Programs, Food Service, and Network Services; School Safety Specialist.
3	School Principal.
2	Director of Administrative Services; Director of Business Services; Director of Teaching and Learning Services.

Advanced Degree/Coursework Supplements:

\$2,500	Masters Degree
\$3,500	Specialists Degree
\$4,000	Doctorate Degree

Additional Duty Supplements:

\$2,500	Health and Wellness Coordinator
\$2,500	Chief Negotiator
\$2,500	Risk Manager

Continuity Degree Supplement:

\$2,500	Provided to administrators on the administrative salary schedule as of June 30, 2019, without an advanced degree.
---------	---

Differentiated School Administrator Pay

\$2,000	High School Principal
\$1,000	Principal of School with Greater than 800 Students

Position(s):	All
Months:	12
Days:	248
Daily Hours:	8.0
Annual Hours:	1,984

HAMILTON COUNTY SCHOOL BOARD
2020-21 Non-Unit Non-Instructional Salary Schedule

Office Personnel

Step	Positions					
	1	2	3	4	5	6
0	36,936	35,916	32,886	30,856	29,846	26,614
1	37,370	36,340	33,260	31,230	30,220	26,917
2	37,845	36,775	33,644	31,613	30,603	27,230
3	38,330	37,209	34,037	31,997	30,987	27,543
4	38,815	37,643	34,431	32,391	31,381	27,866
5	39,320	38,098	34,825	32,785	31,775	28,190
6	39,825	38,542	35,229	33,189	32,179	28,513
7	40,330	38,997	35,643	33,593	32,583	28,846
8	40,845	39,461	36,057	34,007	32,997	29,179
9	41,370	39,926	36,472	34,431	33,421	29,523
10	41,905	40,400	36,896	34,856	33,846	29,866
11	42,441	40,885	37,330	35,280	34,270	30,210
12	42,986	41,370	37,764	35,714	34,704	30,563
13	43,542	41,865	38,209	36,158	35,148	30,917
14	44,097	42,360	38,653	36,603	35,593	31,280
15	44,673	42,865	39,098	37,057	36,047	31,644
16	45,248	43,370	39,562	37,522	36,512	32,017
17	45,824	43,895	40,027	37,987	36,977	32,391
18	46,420	44,410	40,491	38,451	37,441	32,775
19	47,016	44,945	40,966	38,936	37,926	33,159
20	47,622	45,481	41,441	39,421	38,411	33,543
21	48,238	46,026	41,936	39,906	38,896	33,936
22	48,864	46,572	42,420	40,411	39,401	34,340
23	49,501	47,127	42,925	40,916	39,906	34,744
24	50,137	47,693	43,430	41,421	40,411	35,148
25	50,793	48,268	43,935	41,946	40,936	35,563
26	51,995	49,339	44,905	42,915	41,905	36,350

Classification of Positions

1	Administrative Assistant to the Superintendent; Administrative Assistant to Personnel
2	System Specialist
3	Payroll Specialist
4	Employee Benefits Specialist
5	Fiscal Assistant and School Bookkeeper
6	Administrative Secretary

Differentiated Pay:

For differentiated pay information, including college coursework supplements, refer to the Supplementary Salary Schedule.

Position(s):	All
Months:	12
Days:	248
Daily Hours:	8.0
Annual Hours:	1,984

HAMILTON COUNTY SCHOOL BOARD
2020-21 Non-Unit Non-Instructional Salary Schedule

Computer Resource Technician

Step	Positions	
	1	2
0	29,341	37,500
1	29,684	38,050
2	30,028	38,600
3	30,381	39,150
4	30,735	39,700
5	31,098	40,250
6	31,462	40,900
7	31,826	41,550
8	32,199	42,200
9	32,573	42,850
10	32,957	43,500
11	33,341	44,250
12	33,734	45,000
13	34,128	45,750
14	34,532	46,500
15	34,936	47,250
16	35,350	48,100
17	35,765	48,950
18	36,189	49,800
19	36,613	50,750
20	37,047	51,700
21	37,875	52,700

Classification of Positions

1	Computer Resource Technician I
2	Computer Resource Technician II

Differentiated Pay:

For differentiated pay information, including college coursework supplements, refer to the Supplementary Salary Schedule.

Position(s):	All
Months:	12
Days:	248
Daily Hours:	8.0
Annual Hours:	1,984

HAMILTON COUNTY SCHOOL BOARD
2020-21 Non-Unit Non-Instructional Salary Schedule

Food Service Manager

Step	Salary	
	Annual	Hourly
0	20,584	13.69
1	20,817	13.84
2	21,049	14.00
3	21,291	14.16
4	21,534	14.32
5	21,776	14.48
6	22,018	14.64
7	22,271	14.81
8	22,523	14.98
9	22,776	15.14
10	23,039	15.32
11	23,301	15.49
12	23,574	15.67
13	23,836	15.85
14	24,109	16.03
15	24,392	16.22
16	24,665	16.40
17	24,947	16.59
18	25,240	16.78
19	25,523	16.97
20	26,079	17.34

School Site Supplements:

\$500 Elementary School Manager
\$1,000 High School Manager

Differentiated Pay:

For differentiated pay information, including college coursework supplements, refer to the Supplementary Salary Schedule.

Position(s):	All
Months:	9
Days:	188
Daily Hours:	8.0
Annual Hours:	1,504

HAMILTON COUNTY SCHOOL BOARD
2020-21 Non-Unit Non-Instructional Salary Schedule

Substitute

Instructional	
	Per Hour
<u>Teacher, Teacher Assistant, and Clerical</u>	
High School Graduate	\$9.53
One Year of College (30 semester hours)	\$9.78
Two Years of College (60 semester hours)	\$10.29
Three Years of College (90 semester hours)	\$10.79
Bachelor's Degree	\$12.31
Master's Degree or Higher	\$13.32

A valid transcript verifying college credits and/or degree status must be in the employee's personnel file.

Eleven-Day Substitute Teachers:

Substitute teachers who fill the same teaching vacancy for longer than 10 consecutive work days will receive an additional \$1.00 per hour. This will be retroactive to the first day of work in the applicable teaching vacancy.

Long-Term Substitute Teachers:

- Defined: Hold a bachelor's degree or higher; **AND**
Have a valid State of Florida teaching certificate; **AND**
Have filled the same teaching vacancy for 20 days or longer.
- Pay: Long-term substitutes will be paid as a beginning teacher. This will be retroactive to the first day of work in the applicable teaching vacancy.
- Benefits: Enrolled in Florida Retirement System upon approval from the Florida Division of Retirement; **AND**
NOT eligible for insurance benefits.

Non-Instructional			
	Shift(s)	Per Day	Per Hour
Substitute Food Service Worker:		N/A	\$9.00
Substitute Custodian:		N/A	\$9.00
Substitute Bus Driver:	Morning or Afternoon	\$21.62	\$10.81
	Morning and Afternoon	\$43.24	\$10.81
Substitute Bus Aide:	Morning or Afternoon	N/A	\$9.00
Substitute Mechanic:		N/A	\$10.61
Substitute Maintenance Worker:		N/A	\$10.61

**** Note that substitute pay is not retroactive. Changes go into effect the first work day after Board approval. ****

Hamilton County School District

Supplemental Salary Schedule

2020-2021

Board Approval Date: 11/10/2020

HAMILTON COUNTY SCHOOL BOARD
2020-21 Salary Supplements

Instructional Staff - Differentiated Pay *

Advanced Degree Supplements (Prorated with each contract pay):

\$2,500	- Masters Degree.
\$3,500	- Specialists Degree.
\$4,000	- Doctorate Degree.

D or F School Supplement:

\$750	- Non-recurring incentive for classroom teachers who transfer to a "D" or "F" school from an "A", "B", or "C" school within the District. - Must have taught at the "A", "B", or "C" school for at least two full, consecutive nine-week grading periods in the previous school year. - Must remain at school for entire school year or remainder of school year in which transfer occurred. - Supplement extended for one additional year if the "D" or "F" school demonstrates improved performance in the year of transfer.
-------	---

Title I School Supplement:

\$750	- Non-recurring incentive for classroom teachers who transfer to a Title I school from a non-Title I school within the District. - Must have taught at non-Title I school for at least two full, consecutive nine-week grading periods in the previous school year. - Must remain at school for entire school year or remainder of school year in which transfer occurred.
-------	--

Reading Certification Non-Recurring Supplement

\$750	- Non-recurring incentive for classroom teachers who obtain a Reading Endorsement certification during the school year while employed with the District. - Supplement will be prorated for the portion of school year completed. - Must remain at school for remainder of school year for which the supplement will be paid. - Must provide proof of certification before May 31 to receive supplement in the current school year.
-------	---

Reading Certification Recurring Supplement:

\$500	- Annual, recurring incentive for classroom teachers who hold an active Reading Endorsement certification. - Supplement will be prorated for the portion of school year completed. - Must provide proof of certification upon appointment or before September 30 of each eligible school year. - Not available in the same year the employee receives the Reading Certification Non-Recurring Supplement.
-------	--

Critical Teacher Shortage Area Supplement:

\$500	- An annual, recurring incentive for classroom teachers teaching in-field in a certification area identified by FLDOE as a critical teacher shortage area. - Supplement will be prorated for the portion of school year completed in a critical teacher shortage area.
-------	---

Peer Teacher Supplements:

\$1,100	- One new teacher. - Paid at the completion of new teacher portfolio.
\$350	- Each additional teacher. - Paid at the completion of additional new teacher portfolio(s).

Perfect Attendance Supplements (Requires verification by Payroll): (*2020/21: Only applicable to first 9 weeks*)

\$100	- Each school year quarter (9 week period) with no absences. Maximum of four per year.
\$350	- Each complete school year with no absences. Maximum of one per year.

ESE Supplement:

\$750	- ESE Teachers that complete all IEP and additional meeting requirements.
-------	---

* Unless otherwise noted, supplements are paid upon completion of required tasks AND at the end of the school year.

HAMILTON COUNTY SCHOOL BOARD
2020-21 Salary Supplements

Non-Instructional Staff - Differentiated Pay

College Coursework Supplements:

\$700	- 30 semester hours, one year of college, or one year of post-secondary vocational certificate from an accredited institution, or
\$1,200	- 60 semester hours, two years of college, or two years of post-secondary vocational certificate from an accredited institution, or
\$1,800	- 90 semester hours, three years of college, or three years of post-secondary vocational certificate from an accredited institution.

Perfect Attendance Supplements (Requires verification by Payroll): (*2020/21: Only applicable to first 9 weeks*)

\$50	- Each school year quarter (9 week period) with no absences. Maximum of four per year.
\$300	- Each complete school year with no absences. Maximum of one per year.

HAMILTON COUNTY SCHOOL BOARD

2020-21 Salary Supplements

Additional Duty Supplements

Athletic				
Positions	Schools	Slots	Each	Total
Athletic Director	HCHS	1	3,505	3,505
Athletic Director - Asst	HCHS	1	2,454	2,454
Football Head Coach	HCHS	1	4,206	4,206
Football Assistant Coach	HCHS	6	2,454	14,724
Football Assistant Coach	HCHS Middle	4	1,402	5,608
Basketball Head Coach	HCHS	2	3,155	6,310
Basketball Assistant Coach	HCHS	2	1,753	3,506
Basketball Assistant Coach	HCHS Middle	2	1,402	2,804
Baseball Head Coach	HCHS	1	2,454	2,454
Baseball Assistant Coach	HCHS	1	1,753	1,753
Baseball Assistant Coach	HCHS Middle	1	1,402	1,402
Softball Head Coach	HCHS	1	2,454	2,454
Softball Assistant Coach	HCHS	1	1,753	1,753
Softball Assistant Coach	HCHS Middle	1	1,402	1,402
Cheerleading Sponsor - Varsity	HCHS	1	1,753	1,753
Cheerleading Sponsor - JV	HCHS	1	1,402	1,402
Cheerleading Sponsor - Middle	HCHS Middle	1	1,402	1,402
Track Coach	HCHS	2	2,454	4,908
Cross Country Coach	HCHS	2	2,454	4,908
Weightlifting Coach	HCHS	2	1,753	3,506
Weightlifting Assistant Coach - Girls	HCHS	1	1,402	1,402
Volleyball Head Coach	HCHS	1	2,454	2,454
Volleyball Assistant Coach	HCHS	1	1,753	1,753
Volleyball Assistant Coach	HCHS Middle	1	1,402	1,402
Special Olympics Coordinator	All	1	2,103	2,103
Soccer Head Coach	HCHS	2	2,454	4,908
Soccer Assistant Coach	HCHS	2	1,753	3,506
Soccer Assistant Coach	HCHS Middle	2	1,402	2,804

Athletic Competition Advancement Bonus Supplement:

Athletic Director (AD), Assistant AD, and coaches receive an additional 5% of their supplement for each advance in the State playoffs (beyond District). Not to exceed 25%.

Academic and Other				
Positions	Schools	Slots	Each	Total
Dean	HCHS	1	1,753	1,753
Academic Coach	HCHS	1	1,402	1,402
Band Director	HCHS	1	2,454	2,454
Beta Club - Senior Sponsor	HCHS	1	1,052	1,052
Beta Club - Junior Sponsor	HCHS	1	700	700
Choral Director (\$350 per production)	HCHS	1	700	700
FBLA Sponsor	HCHS	1	700	700
FEA Sponsor	HCHS	1	700	700
FFA Sponsor (\$550 for livestock production)	HCHS	1	1,753	1,753
Drama Coach (\$350 per production)	HCHS	1	700	700
Majorette / Flag Corps Sponsor	HCHS	1	1,052	1,052
ROTC - Officer	HCHS	1	2,103	2,103
ROTC - Enlisted	HCHS	1	700	700
Science Fair Coordinator	HCHS	1	1,052	1,052
Student Government Sponsor	HCHS	1	1,052	1,052
Key Club Sponsor	HCHS	1	1,052	1,052
Yearbook Sponsor	HCHS	1	1,052	1,052