

Hamilton County School District

Non-Unit Salary Schedule

2009 - 2010

Salary Schedule 2009-2010

Principals and Administrators

(12 months, 248 days, 8 hours daily, unless notated differently)

Years Experience in Comparable Position

Pos. Num.	Steps											
	0	1	2	3	4	5	6	7	8	9	10	11
6	42500	43791	45083	46433	47671	48968	50260	51558	53344	54189	55044	56411
5	53721	55970	58527	59533	62730	64980	67234	68768	70302	71992	73133	74945
4	54388	56648	58909	61169	64371	65701	67967	69522	71093	72788	73940	75777
3	55044	57321	59598	61874	63042	66427	68698	70286	71873	73590	74757	76614
2	57047	59350	61675	63967	66276	68585	70894	72556	74220	75985	77190	79103

CLASSIFICATION OF POSITION

- 6) Coordinator of IT, Transportation Specialist, Coordinator of Food Service High School Assistant Principal.
- 5) ESE Coordinator, Coordinator of Title I/Federal Programs, Coordinator of FDLRS Coordinator of Vocational & Student Support Services, Coordinator of Staff Development and Recruitment, Coordinator of General Services.
- 4) Principal of Elementary Schools and other special schools.
- 3) Asst. Superintendent of Teaching & Learning, Director of Administrative Services, Director of Business Services.
- 2) Principal of Hamilton County High School

Employee will be placed in appropriate step of classification level based on years of experience. The School Superintendent may place employee in any level of classification justified.

The adopted salary schedule allows school administrators who demonstrate outstanding performance, as measured under f.s. 1012.34, to earn a 5% supplement in addition to their individual salary. f.s. 1012.22(1)(c4)

Added to Base Salary for Advanced Degrees

\$1,000-Specialist Degree

\$1,500-Doctorate

**HAMILTON SCHOOL BOARD
Superintendent's Office Personnel
2009 - 2010**

(12 months, 248 days, 8 hours daily)

Step	Administrative Assistant to the Supt., Personnel, Dir. of Curriculum & Dir. of Operation	System Specialist	Payroll Specialist, Fiscal Assistant	Administrative Secretary	Receptionist
0	33,044	31,548	25,806	22,458	14,316
1	33,410	31,925	26,171	22,840	14,692
2	33,797	32,317	26,565	23,228	15,069
3	34,185	32,699	26,941	23,610	15,446
4	34,557	33,087	27,334	24,003	15,823
5	34,944	33,480	27,711	24,385	16,199
6	35,321	33,867	28,104	24,783	16,576
7	35,703	34,250	28,486	25,165	16,953
8	36,079	34,627	28,878	25,644	17,330
9	36,461	35,020	29,255	25,941	17,706
10	36,843	35,396	29,642	26,317	18,083
11	37,215	35,788	30,036	26,704	18,460
12	37,619	36,182	30,418	27,086	18,837
13	37,989	36,558	30,805	27,479	19,213
14	38,377	36,935	31,187	27,856	19,590
15	38,754	37,339	31,580	28,238	19,967
16	39,131	37,721	31,962	28,641	20,344
17	39,513	38,113	32,334	29,023	20,719
18	39,890	38,485	32,726	29,417	21,096
19	40,277	38,877	33,108	29,794	21,473
20	40,648	39,259	33,512	30,186	21,850
21	41,030	39,642	33,894	30,568	22,226
22	41,424	40,019	34,281	30,945	22,603
23	41,800	40,401	34,664	31,333	22,980
24	42,188	40,783	35,041	31,715	23,357
25	42,559	41,160	35,433	32,107	23,733
Top	44,886	41,957	37,169	34,477	24,351

Effective 7/1/93 add to base:

\$700 - 30 Semester hours, 1 year college, or 1 year post-secondary vocational certificate from an accredited institution in area of current job assignment, or

\$1,200 - 60 Semester hours, 2 year degree, or 2 years post-secondary vocational certificate from an accredited institution in area of current job assignment.

\$1,800 - 90 Semester hours of college.

\$1,000 supplement, granted to those in 1993.

*** The Administrative Assistant to the Director of Curriculum and the Administrative Assisant to the Director of Operation will report to each Director and not the Superintendent.

**HAMILTON SCHOOL BOARD
Superintendent's Office Personnel
2009 - 2010**

(188 days, 8 hours daily)

Step	Food Service Manager	Hourly
0	16,441	10.93
1	16,769	11.15
2	17,108	11.38
3	17,447	11.60
4	17,797	11.83
5	18,153	12.07
6	18,513	12.31
7	18,885	12.56
8	19,267	12.81
9	19,648	13.06
10	20,042	13.33
11	20,440	13.59
12	20,854	13.87
13	21,268	14.14
14	21,694	14.42
15	22,124	14.71
16	22,571	15.01
17	23,024	15.31
18	23,481	15.61
19	23,949	15.92
20	24,917	16.57

\$1,500.00 has been added to base salary for food service certification.

An Additional supplement of \$500 will be added for 400+ meal equivalence (Elementary).

An Additional supplement of \$1,000 will be added for 700+ meal equivalence (Secondary).

**HAMILTON SCHOOL BOARD
General Services/Transportation
2009 - 2010**

(12 months, 248 days, 8 hours daily)

Step	Construction or Maintenance Supervisor
0	39,917
1	40,234
2	40,557
3	40,901
4	41,230
5	41,563
6	41,897
7	42,231
8	42,559
9	42,904
10	43,226
11	43,571
12	43,893
13	44,232
14	44,566
15	44,900
16	45,233
17	45,567
18	45,896
19	46,240
20	47,478

Effective 7/1/93 add to base:

\$700 - 30 Semester hours, 1 year college, or 1 year post-secondary vocational certificate from an accredited institution in area of current job assignment.

\$1,200 - 60 Semester hours, 2 year degree, or 2 years post-secondary vocational certificate from an accredited institution in area of current job assignment.

\$1,800 - 90 Semester Hours of college.

**Hamilton School Board
Substitute Salary Schedule
2009 - 2010**

Teacher/Teacher Assistant/Clerical

High School Graduates	\$7.54 per hour
1 Year College (30 semester hours)	\$7.80 per hour
2 Years College (60 semester hours)	\$8.08 per hour
3 Years College (96 semester hours)	\$8.34 per hour
Bachelor's Degree	\$10.01 per hour
Master's Degree or higher	\$11.08 per hour

Transcript verifying hours of college credit must be on file in the Superintendent's office.

In the event a substitute teacher fills the same teaching vacancy extending more than 10 consecutive days, the rate of pay will be increased \$1.00 per hour beginning with the first day of the vacancy. The school administrator will be responsible for notifying the Superintendent of the additional payment. Long-term substitute teachers are not eligible for the additional \$1.00 per hour.

Long-term Substitute Teachers:

Substitutes who teach 20 or more days in the same assignment/classroom and who hold a bachelor's degree or higher and a valid State of Florida teaching certificate will be paid the same as a beginning teacher. The person will not receive benefits such as health insurance. However, upon approval from the Florida Division of Retirement, they will be enrolled in the Florida Retirement System. Should these persons become regular employees of the Hamilton County School system, experience may be granted for salary purposes provided they meet the criteria of having taught at least one-half of the year plus one day in the same assignment/classroom.

<u>Substitute Custodian</u>	Florida's minimum wage
<u>Substitute Bus Driver</u>	\$40.00 per day
<u>Substitutue Food Service</u>	Florida's minimum wage
<u>Substitute Mechanic/Maintenance</u>	\$10.00 per hour