

# Hamilton County School District

## Non-Instructional Salary Schedule

2009 - 2010

**HAMILTON SCHOOL BOARD  
Office Personnel  
2009 - 2010**

(12 months, 248 days, 8 hours daily)

Step	Receptionist	Administrative Secretary	School Data Clerk, Clerk Typist, Child Find Assistant
0	14,316	22,458	18,134
1	14,692	22,840	18,508
2	15,069	23,228	18,895
3	15,446	23,610	19,272
4	15,823	24,003	19,665
5	16,199	24,385	20,042
6	16,576	24,783	20,419
7	16,953	25,165	20,822
8	17,330	25,644	21,198
9	17,706	25,941	21,592
10	18,083	26,317	21,968
11	18,460	26,704	22,356
12	18,837	27,086	22,738
13	19,213	27,479	23,131
14	19,590	27,856	23,503
15	19,967	28,238	23,895
16	20,344	28,641	24,272
17	20,719	29,023	24,664
18	21,096	29,417	25,052
19	21,473	29,794	25,434
20	21,850	30,186	25,811
21	22,226	30,568	26,204
22	22,603	30,945	26,580
23	22,980	31,333	26,967
24	23,357	31,715	27,738
25	23,733	32,107	28,544
Top	24,351	34,477	29,553

Effective 7/1/93 add to base:

**\$700** - 30 Semester hours, 1 year college, or 1 year post-secondary vocational certificate from an accredited institution in area of current job assignment, **or**

**\$1,200** - 60 Semester hours, 2 year degree, or 2 years post-secondary vocational certificate from an accredited institution in area of current job assignment.

**\$1,800** - 90 Semester hours of college.

**HAMILTON SCHOOL BOARD  
Paraprofessionals/Attendance Officers  
Parent Technician/Liason/Advocate  
2009 - 2010**

(180 days, 7 hours daily)

<b>Step</b>	<b>Salary</b>	(High School Graduate, GED)
0	15,171	
1	15,392	
2	15,623	
3	15,860	
4	16,097	
5	16,339	
6	16,586	
7	16,834	
8	17,082	
9	17,340	
10	17,599	
11	17,867	
12	18,131	
13	18,406	
14	18,680	
15	18,960	
16	19,246	
17	19,536	
18	19,826	
19	20,122	
20	20,834	

**All will be paid by this schedule regardless of funding source**

- Effective 7/1/93 add to base:
- \$700** - 30 Semester hours, 1 year college, or 1 year post-secondary vocational certificate from an accredited institution in area of current job assignment, or
  - \$1200** - 60 Semester hours, 2 year degree, or 2 years post-secondary vocational certificate from an accredited institution in area of current job assignment.
  - \$1800** - 90 Semester hours of college.

**HAMILTON SCHOOL BOARD  
Maintenance Personnel  
2009 - 2010**

**(12 months, 8 hours)**

<b>Step</b>	<b>Tradesman</b>
0	25,397
1	25,779
2	26,156
3	26,548
4	26,952
5	27,356
6	27,765
7	28,179
8	28,604
9	29,035
10	29,470
11	29,906
12	30,353
13	30,816
14	31,273
15	31,742
16	32,220
17	32,705
18	33,195
19	33,690
20	34,885

Effective 7/1/93 add to base: **\$700** - 30 Semester hours, 1 year college, or 1 secondary vocational certificate from an accredited institution in area of current job assignment, or

**\$1200** - 60 Semester hours, 2 year degree, or 2 secondary vocational certificate from an accredited institution in area of current job assignment.

**\$1800** - 90 Semester hours of college.

**HAMILTON SCHOOL BOARD  
Transportation Personnel  
2009 - 2010**

<b>Step</b>	<b>Mechanic</b> (12 months, 248 days, 8hrs)	<b>Bus Drivers</b> (180 days, 4 hrs)	<b>Bus Drivers</b> Hourly Rate
0	26,139	13,925	19.34
1	26,483	14,069	19.54
2	26,807	14,198	19.72
3	27,146	14,342	19.92
4	27,479	14,486	20.12
5	27,813	14,638	20.33
6	28,142	14,782	20.53
7	28,481	14,933	20.74
8	28,808	15,084	20.95
9	29,137	15,235	21.16
10	29,465	15,379	21.36
11	29,804	15,545	21.59
12	30,133	15,689	21.79
13	30,472	15,847	22.01
14	30,794	16,020	22.25
15	31,139	16,171	22.46
16	31,468	16,337	22.69
17	31,806	16,510	22.93
18	32,134	16,668	23.15
19	32,474	16,834	23.38
20	33,129	17,337	24.08

Effective 7/1/93 add to base: **\$700** - 30 Semester hours, 1  
secondary vocational certificate from an accredited institution  
in area of current job assignment, or

**\$1200** - 60 Semester hours, 2  
secondary vocational certificate from an accredited institution  
in area of current job assignment.

**\$1800** - 90 Semester hours of

Bus Drivers with perfect attendance each nine weeks will be paid an additional \$50.00.  
Bus Drivers with perfect attendance all year will be paid an additional \$100.00.

Part-time Employees ~~\$7.21 per hour~~, Florida minimum wage.  
Extracurricular field trips \$8.50 per hour  
Activity bus \$25.00 per day

**HAMILTON SCHOOL BOARD  
Food & Nutrition Services Personnel  
2009 - 2010**

**Food Service Assistants  
(183 days 8 hour days)**

Step	Annually	Non-Certified Hourly Rate	Certified Hourly Rate
0	13,831.00	9.45	10.13
1	14,014.00	9.57	10.26
2	14,208.00	9.70	10.39
3	14,358.00	9.81	10.49
4	14,536.00	9.93	10.61
5	14,752.00	10.08	10.76
6	14,929.00	10.20	10.88
7	15,096.00	10.31	10.99
8	15,343.00	10.48	11.16
9	15,538.00	10.61	11.30
10	15,753.00	10.76	11.44
11	15,946.00	10.89	11.58
12	16,145.00	11.03	11.71
13	16,307.00	11.14	11.82
14	16,519.00	11.28	11.97
15	16,732.00	11.43	12.11
16	16,963.00	11.59	12.27
17	17,163.00	11.72	12.41
18	17,308.00	11.82	12.51
19	17,572.00	12.00	12.69
20	17,862.00	12.20	12.88
Top	18,671.00	12.75	13.44

Effective 7/1/93 add to base: **\$700** - 30 Semester hours, 1 year college, or 1 year post-secondary vocational certificate from an accredited institution in area of current job assignment, or

**\$1200** - 60 Semester hours, 2 year degree, or 2 years post-secondary vocational certificate from an accredited institution in area of current job assignment

**\$1800** - 90 Semester hours of college

Part-Time Employees \$7.21 per hour, Florida minimum wage.

Certified Staff will receive an additional \$1000.00 based on their hours worked. This equals an additional 68 cents per hour for the certification.

**HAMILTON SCHOOL BOARD  
Custodial Personnel  
2009 - 2010**

(12 months, 8 hours daily)

<b>Step</b>	<b>Custodian</b>
0	18,664
1	18,906
2	19,154
3	19,412
4	19,660
5	19,913
6	20,155
7	20,413
8	20,666
9	20,908
10	21,167
11	21,409
12	21,667
13	21,914
14	22,163
15	22,420
16	22,662
17	22,921
18	23,169
19	23,426
20	24,144

Effective 7/1/93 add to base:     **\$700** - 30 Semester hours, 1 year college, or 1 year post-secondary vocational certificate from an accredited institution in area of current job assignment, or

**\$1200** - 60 Semester hours, 2 year degree, or 2 years post-secondary vocational certificate from an accredited institution in area of current job assignment.

**\$1800** - 90 Semester hours of college.

Part-time Employees ~~\$7.21 per hour~~, Florida minimum wage.

Head Custodians will receive an additional \$1,500.00.

**HAMILTON SCHOOL BOARD  
School Nurses  
2009 - 2010**

(183 days, 7 hours daily)  
(2 days before school starts & 1 day after school ends)

<b>Step</b>	<b>Salary (LPN)</b>
0	17,776
1	18,141
2	18,508
3	18,852
4	19,218
5	19,568
6	19,934
7	20,294
8	20,644
9	21,005
10	21,747
11	22,366
12	22,813
13	23,276
14	23,975

Effective 7/1/02 add to base: **\$1800** - 90 Semester hours of college.

Up to five (5) years of documented prior full-time experience as an LPN will be granted for salary purposes.

**HAMILTON SCHOOL BOARD  
MISCELLANEOUS POSITIONS  
2009 - 2010**

<b>Position</b>	<b>Time</b>	<b>Hourly Salary</b>
Transition Project Manager/Specialist	12 mths, 8 hrs	18.60
Parent Resource Specialist (FDLRS)	12 mths, flexible	16.86
Caseworker (Truancy)	196 days, 7 hrs	15.15
Computer Technician (FDLRS)	12 mths, 8 hrs	13.01
FSS/EDEP Family Resource Specialist	196 days, 7 hrs	13.01
Job Coach	210 days, 4 hrs	13.01
Transition Service Vocational Rehabilitation Technician (FDLRS)	190 days, 8 hrs, (for grant duration)	12.56
*EDEP On- Site Supervisor	180 days , 3.5 hrs	12.27
*EDEP On- Site Assistant Supervisor	180 days , 3.5 hrs	7.95
Entrance Security Specialist	Hours to be announced	8.16
Light Duty Position (for W/C Cases)		minimum wage

**\*CPR/First Aid Certification along with HRS 30 Hour Child Development Course within six months of initial employment.**

Effective 7/1/93 add to base:

\$700 - 30 Semester hours, 1 year college, or 1 year secondary vocational certificate from an accredited institution in area of current job assignment, or

\$1200 - 60 Semester hours, 2 year degree, or 2 years secondary vocational certificate from an accredited institution in area of current job assignment.

\$1800 - 90 Semester hours of college.