

## Hamilton County School District

### Student Growth and Achievement Measures for Teacher Evaluation

Grade	Subject with Assessment to be Used	Student Growth Measures
Pre-K	Developmental Profile for Pre-K Assessment	Student Growth from Pre to Post Assessment
K	iReady Reading/Math	Student growth determined by meeting or exceeding the iReady Typical Growth Measure model as evidenced by the fall diagnostic to the spring assessment.
1-2	iReady Reading/Math	Student growth determined by meeting or exceeding the iReady Typical Growth Measure model as evidenced by the fall diagnostic to the spring assessment.
3	Math/ELA FSA	Proficiency and learning gains for applicable students as defined by the FLDOE.
	iReady Reading/Math	Student growth determined by meeting or exceeding the iReady Typical Growth Measure model as evidenced by the fall diagnostic to the spring assessment.
4	Math/ELA FSA	VAM FSA Proficiency and/or Learning Gains as defined by the FLDOE.
	iReady Reading/Math	Student growth determined by meeting or exceeding the iReady Typical Growth Measure model as evidenced by the fall diagnostic to the spring assessment.
5	Math/ELA FSA	VAM FSA Proficiency and/or Learning Gains as defined by the FLDOE
	Florida Statewide Science Assessment	Proficiency as defined by the FLDOE.
	iReady Reading/Math	Student growth determined by meeting or exceeding the iReady Typical Growth Measure model as evidenced by the fall diagnostic to the spring assessment.
	Performance Matters EOY and Benchmark Assessments	Student growth and proficiency is measured by meeting Performance Matters cut score and learning gain targets for each specific subject area as evidenced by the FSA/Performance Matters scores correlation chart. Learning gains will be calculated using the same methodology as defined by the FLDOE for Level 1 and Level 2 students.
6	Math/ELA FSA	VAM FSA Proficiency and/or Learning Gains as defined by the FLDOE
	iReady Reading/Math	Student growth determined by meeting or exceeding the iReady Typical Growth Measure model as evidenced by the fall diagnostic to the spring assessment.
	Performance Matters EOY and Benchmark Assessments	Student growth and proficiency is measured by meeting Performance Matters cut score and learning gain targets for each specific subject area as evidenced by the FSA/Performance Matters scores correlation chart. Learning gains will be calculated using the same methodology as defined by the FLDOE for Level 1 and Level 2 students.
7	Math/ELA FSA	VAM FSA Proficiency and/or Learning Gains as defined by the FLDOE

	iReady Reading/Math	Student growth determined by meeting or exceeding the iReady Typical Growth Measure model as evidenced by the fall diagnostic to the spring assessment.
	Civics EOC	Proficiency as defined by the FLDOE.
	Performance Matters EOY and Benchmark Assessments	Student growth and proficiency is measured by meeting Performance Matters cut score and learning gain targets for each specific subject area as evidenced by the FSA/Performance Matters scores correlation chart. Learning gains will be calculated using the same methodology as defined by the FLDOE for Level 1 and Level 2 students.
8	Math/ELA FSA	VAM FSA Proficiency and/or Learning Gains as defined by the FLDOE
	Florida Statewide Science Assessment	Proficiency as defined by the FLDOE.
	iReady Reading/Math	Student growth determined by meeting or exceeding the iReady Typical Growth Measure model as evidenced by the fall diagnostic to the spring assessment.
	Performance Matters EOY and Benchmark Assessments	Student growth and proficiency is measured by meeting Performance Matters cut score and learning gain targets for each specific subject area as evidenced by the FSA/Performance Matters scores correlation chart. Learning gains will be calculated using the same methodology as defined by the FLDOE for Level 1 and Level 2 students.
9	FSA ELA	VAM FSA Proficiency and/or Learning Gains as defined by the FLDOE .
	Performance Matters EOY and Benchmark Assessments	Student growth and proficiency is measured by meeting Performance Matters cut score and learning gain targets for each specific subject area as evidenced by the FSA/Performance Matters scores correlation chart. Learning gains will be calculated using the same methodology as defined by the FLDOE for Level 1 and Level 2 students.
10	FSA ELA	VAM FSA Proficiency and/or Learning Gains as defined by the FLDOE .
	Performance Matters EOY and Benchmark Assessments	Student growth and proficiency is measured by meeting Performance Matters cut score and learning gain targets for each specific subject area as evidenced by the FSA/Performance Matters scores correlation chart. Learning gains will be calculated using the same methodology as defined by the FLDOE for Level 1 and Level 2 students.
<b>Other: 7-8 electives and 9-12 courses</b> (Social Science, Science, PE, Music, Arts, CTE, Math, ROTC, etc.) that are not assessed through a state EOC or state assessment		Student growth and proficiency is measured by meeting Performance Matters cut score and learning gain targets for each specific subject area as evidenced by the FSA/Performance Matters scores correlation chart. Learning gains will be calculated using the same methodology as defined by the FLDOE for Level 1 and Level 2 students.
<b>Graduation Requirement</b> <i>*if non classroom staff use this criteria then the denominator MUST be defined</i>	ACT/SAT/PSAT/PERT FSA Retakes	Students that earn a college ready scores during their assignment to a teacher will be divided by the total number of students who entered the teacher's assignment without a college ready score.
<b>FLDOE End of Course Exams</b>	Algebra 1 and Geometry	FSA Proficiency and/or Learning Gains as defined by the FLDOE .

	Biology and US History	Proficiency as defined by the FLDOE.
<b>ROTC/PE</b>	Performance Matters EOY and Benchmark Assessments  MASS Presidential Fitness Test & Drill	Student growth and proficiency is measured by meeting Performance Matters cut score and learning gain targets for each specific subject area as evidenced by the FSA/Performance Matters scores correlation chart. Learning gains will be calculated using the same methodology as defined by the FLDOE for Level 1 and Level 2 students.  Proficiency is determined by measuring pre-post growth.
<b>ESE Alternate Assessment</b>	FSAA	Proficiency & Growth as established by FLDOE
<b>Industry Certification</b>	Scoring as pass/fail	Percentage of students taking the Industry Certification that pass
<b>AP Course</b>	AP Exam	Percentage of students scoring $\geq$ Level 2
<b>Media Specialist</b>	As determined by staff member's student performance matrix	Based on the performance of students assigned to the individual's area of responsibility
<b>ESE Staffing Specialist</b>	<u>As determined by staff member's student performance matrix</u>	Based on the performance of students assigned to the individual's area of responsibility
<b>Guidance Counselor</b>	As determined by staff member's student performance matrix	Based on the performance of students assigned to the individual's area of responsibility
<b>Instructional Coach/Resource</b>	As determined by staff member's student performance matrix	Based on the performance of students assigned to the individual's area of responsibility
<b>FDLRS Instructional Staff</b>	As determined by staff member's student performance matrix	Based on the performance of students assigned to the individual's area of responsibility